

Bailiwick of Guernsey Junior Golf Development Plan



“Golf is deceptively simple and endlessly complicated; it satisfies the soul and frustrates the intellect. It is at the same time rewarding and maddening – and it is without a doubt the greatest game mankind has ever invented.”

-Arnold Palmer



A game for all ages

Golf is a game in which children, parents and grandparents can competitively play together.

One of the unique features of golf is that regardless of age, physical aptitude or skill set, any golfer can compete on a level plane with any other player thanks to the handicap system. The fact that a less skilled golfer can play on an equal basis against the very best player will always be one of golf's differentiating advantages.

The use of handicaps in junior golf is fundamental to the introduction to competition golf. The additional shots available to the higher handicap player can make a match competitive even when there are large differences in ages and skill sets between golfers. With various tee boxes available which allow courses to play at different yardages golf is truly a sport for all the family.

Golf offers fitness benefits in a gentle, low impact way. While playing in a picturesque setting, a golfer will burn around 1400 calories during an 18 hole round.

Golf Infrastructure in the Bailiwick of Guernsey

Golf in the Bailiwick is quite well served for an island of its size and population. Guernsey has four clubs on the island with two 18 hole courses, one parkland and one links, and a highly regarded 9 hole par 3 course. Alderney has a 9 hole course that has a number of tee positions that allow it to be played for a match of 18 holes.

There has been a high level of investment in practice facilities on the island. At St Pierre Park there has been a total rebuild of the driving range into a 14 bay, dual tier driving range with ball tracking in every bay. There is also a dedicated area for the 'Ready Steady Golf' junior academy. The driving ranges at La Grande Mare and Royal Guernsey have undergone renovation and improvement over the past couple of years.

Guernsey has a number of highly qualified coaches on the island. At La Grande Mare, John Dent is an Advanced PGA Professional, as is Phil Sykes at Royal Guernsey. Andy Myers heads the coaching team at The Golf Club @ St Pierre Park. In total there are seven golf teaching professionals on the island. There is no teaching professional in Alderney but Guernsey coaches have given tuition to juniors during 2018.

An effort has been made to make golf accessible to juniors by the purchase of junior sets of clubs available to the clubs on the island for use in any beginner sessions. This was made possible by contributions from the Ray Lowe Sporting Foundation both in Guernsey and in Alderney.

The Sports Commission has purchased the equipment to allow the hosting of Tri-Golf and short golf sessions. These are specially designed sets that are used to introduce the youngest players to the basic concepts of the game.



L'Ancrese Golf Links

Course: 18 hole Links course 6215 yds (white tees) Par 70

Driving Range and short game practice area

Royal Guernsey Head Professional: Phil Sykes

Teaching Professionals: James Browning / Lars Malones

Membership: approx 40

Situated at the northern end of the island is the L'Ancrese Golf Links . Royal Guernsey Golf Club and L'Ancrese golf club share the course. With beaches on two sides, the common makes an ideal setting for this Championship par 70 golf course which takes full advantage of the natural undulating beauty of the environment.

Royal Guernsey organise junior competitions, team events and coaching throughout the season. A junior team of seven adults help organise all aspects of junior golf at Royal Guernsey. L'Ancrese Golf Club currently does not have a junior membership.



La Grande Mare Golf Club

Course: 18 hole Parkland course 4761 yds (white tees) Par 64

Driving Range and short game practice area

Head Professional: John Dent

Junior Membership: approx 40

La Grande Mare Golf Club Guernsey is set in over 100 acres of parkland and located on the island's scenic west coast. The course was designed by globally-renowned golf architects Hawtree and Sons, who have supervised the construction of over 200 golf courses. Opened for play in March 1994, and extended to 18 holes in 2001 the course has matured into a true test of golf. There are several sets of tees including junior Blue tees that allow young players to be introduced to the course.

The junior section of the club is organised by a committee of six with the remit to organise competitions and team matches. A regular one hour coaching session is available to members each Saturday thanks to the sponsorship of PWC.



The Golf Club at St Pierre Park

Course: 9 hole Par 3 course 1521 yds (white tees) Par 27



Driving Range and short game practice area

Head Professional: Andy Myers

Teaching Coaches: Ivan Donaldson, Beki Le Cheminant / Jeremy Nicolle

Junior Membership: 30

The Golf Club comprises a nine hole par 3 course and impressive driving range and practice facilities situated on the outskirts of St Peter Port. The course was designed by Tony Jacklin CBE and offers an enjoyable but challenging game for players of all standards. Since 2016 the course has benefited from extensive renovation, focusing on improved greens and more effective drainage.

The Golf Club established the 'Ready Steady Golf' junior academy supported by ABM Amro. The academy runs during school term times throughout the year and there are also camps during school holidays. Each term consists of both Monday and Saturday coaching sessions each week either taking place on the driving range, putting green or on the newly designed junior golf course. Throughout each session, juniors will learn and develop the fundamentals of the game including full swing, pitching, chipping and putting alongside the rules and etiquette of golf. Development is logged using an Achievement Scorecard. Each term there are two on course competitions.



Alderney Golf Club

Course: 9/18 hole Parkland course 4976 yds (white tees) Par 64

Driving Range and short game practice area

Head Professional: None

Membership: approx

Alderney's golf course is a 9-hole course with alternate tees that add distance and variety to each hole making for a very challenging 18-hole course. Natural hazards call for additional skills and, at certain times, the wind factor can test the most competent of golfers. Take in the stunning views of the nearby French coast on the 3rd and 4th holes, the 2nd and 6th tees and the 1st green. As you approach the 7th, 8th and 9th tees, you'll have a marvellous view across the Channel and Braye Beach.

Junior golf is in an early stage of development. With the support of the Ray Lowe Sporting Foundation, professional coaching has been provided to children from St Anne's school and clubs purchased that are suitable for junior golfers.



A close-up photograph of a white golf ball with dimples, resting on a vibrant green lawn. The background is a blurred green field, suggesting a golf course setting.

Junior Golf 2018 Review

In order to generate a development plan for the future it is important to understand what is currently in place and who the supporters of junior golf are. During 2018 in Guernsey a number of initiatives were run by interested parties to promote the game and enhance the experience of current players but it could not be described as a cohesive plan for the Bailiwick.

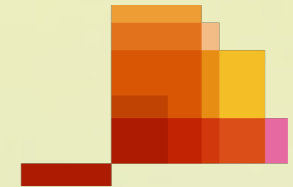
The Golf Club @ St Pierre Park had its first full year of trading and its 'Ready Steady Golf' junior academy had a healthy subscription. New initiatives for 2018 included the establishment of junior teams at La Grande Mare and Royal Guernsey that met six times throughout the season, playing a series of four ball and singles matches. Other initiatives included both coaching programmes for members at both Royal Guernsey and La Grande Mare and sending a PGA coach to Alderney to help kick start junior golf there.

Below is listed the events/competitions that took place in 2018 listed by golf club or events non specific to a particular club. It may be noted that there has been no island representative golf since 2016 when a decision was made by the GGU to disband the junior island side.

During 2018 work was initiated to re-establish a junior squad. The squad was launched Nov 2018 with a training session with European tour player Robert Rock.

Junior Golf 2018 - La Grande Mare

- Weekly coaching session which is free to members with PGA Professional John Dent. Supported by PWC.
- 40+ sessions in 2018 having benefited 30+ different juniors.
- Ten junior competitions, played from a number of tees to allow access for all.(support of PWC allowed competitions to be free.)
- Three events available to members of Royal Guernsey
- Junior Team had its inaugural season playing 6 matches throughout the season against Royal Guernsey. The team had 13 different players represent the club in 2018.
- The Greenjackets team represented Guernsey in the Channel Island match against La Moye, Jersey. (flights paid for by Hampshire golf union).
- A 10 week coaching programme supported by Ray Lowe Sporting Foundation to introduce golf to juniors who are not members of any club.
- La Grande Mare Junior Open supported by American Golf.



pwc



americangolf



Junior Golf 2018 - Royal Guernsey

- Weekly coaching sessions during term time for beginners and a second session for experienced players with PGA Professional Ben Doyle.
- 40+ sessions in 2018 having benefited 30+ different juniors.
- Eight junior competitions, played from a number of tees to allow access for all.(£5 entry fee)
- Three events available to members of La Grande Mare
- Junior Team had its inaugural season playing 6 matches throughout the season against La Grande Mare. The team had 12 different players represent the club in 2018.
- Annual match against Royal Jersey
- Royal Guernsey Junior Open supported by Nerine Feduciaries.



Junior Golf 2018 - Golf Club at St Pierre Park

- Home of 'Ready Steady Golf' junior academy. Courses run during term time. Includes range coaching, short game and finishes with a competition. The academy is sponsored by ABN Amro.
- xxxxx+ sessions in 2018 having benefited xxxxxx different juniors.
- Golf camps are organised during school holidays
- State of the art range that allows entertaining range work through pro-tracer.



Junior Golf 2018 - Alderney golf club

- Junior coaching programme for pupils at St Anne's School with PGA professional Andy Myers thanks to the support of Alderney Sporting Trust.
- Purchase of equipment suitable for junior golf supported by Ray Lowe Sporting Foundation.
- St Anne's school intend to enter a team into Bailiwick of Guernsey inter school competition in 2019.

Alderney
Sporting trust



Junior Golf 2018 - non club specific initiatives

- 10 week coaching programme, hosted by LGM, supported by Ray Lowe Sporting foundation to introduce golf to juniors who are not members of any club
- Three 1.5 hour sessions for players reaching Hampshire qualifying handicap criteria. Sessions covered swinging with Trackman, short game and course strategy. Sessions were hosted at LGM and funded by Hampshire Golf Union.
- Learn to play golf in a day initiative hosted by the Golf Club and funded by ABN Amro and the Ray Lowe Sporting Foundation
- Inter-School Golf competition hosted at the Golf Club funded by the Ray Lowe Sporting Foundation
- Family Fun Day hosted at the Golf Club, funded by the Ray Lowe Sporting Foundation.
- Sports Commission year 4 TRI-GOLF Festival hosted at Beau Sejour, supported by Appleby.
- Island Championship and Channel Island Championship organised by Guernsey Golf Union and supported by Saffrey Champness.
- Coaching with Senior Island team for juniors with single figure handicaps. (three players)
- Selection of a junior Island Squad with launch event with European Tour professional Robert Rock
- Match arranged with Jersey in May 2019 at La Moye Jersey with funding secured from the GGU and Appleby



Saffrey Champness
CELEBRATING **40 YEARS** IN GUERNSEY



APPLEBY



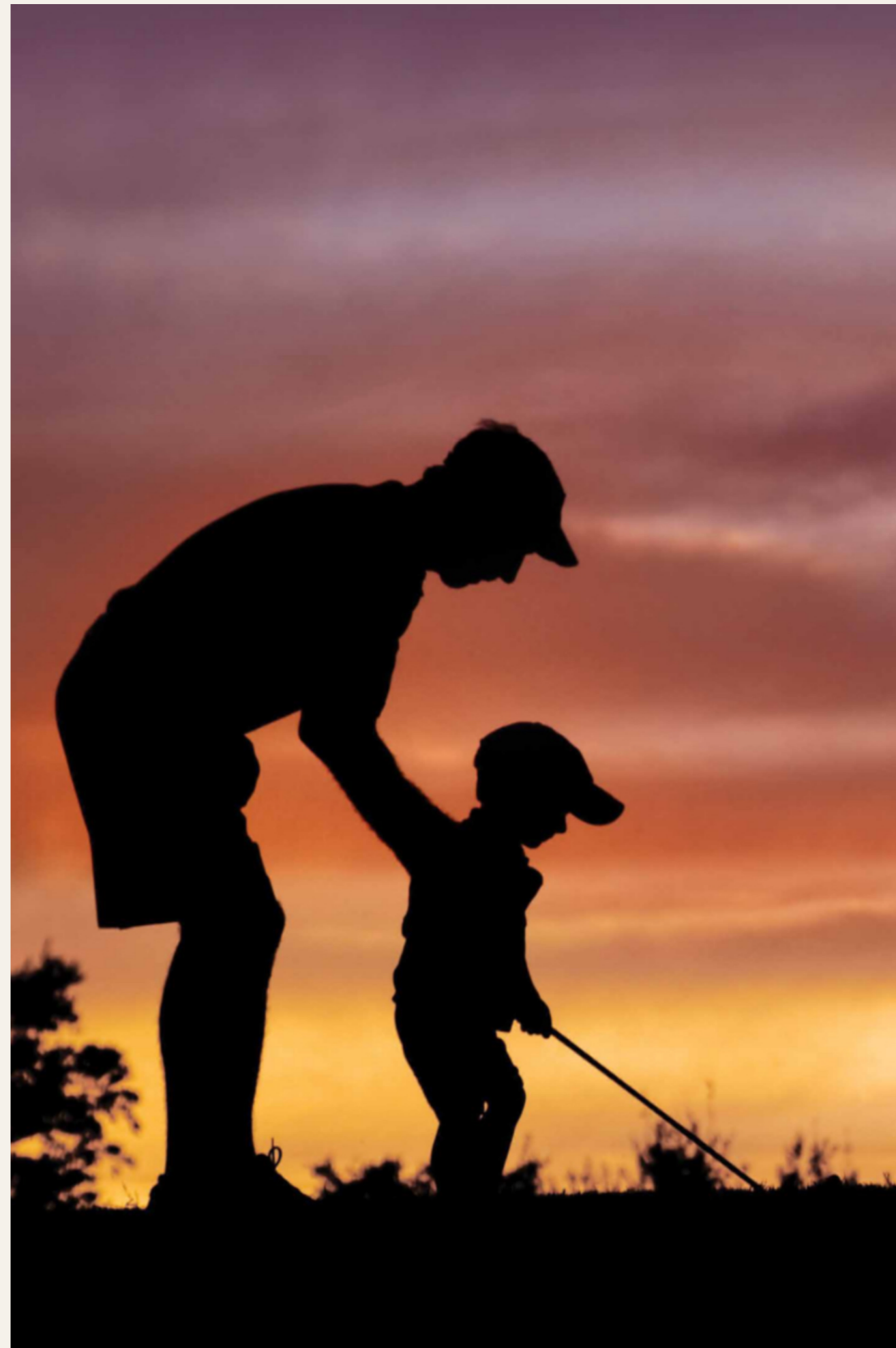
Stages of Junior golf Development

Outlined below is a long term development plan that maps from an introduction to golf to a high performing athlete.

The stages offer a progressive model of development for a player through their journey through the sport of golf.

At any point along a player's development trajectory all participants, from beginners to high performing elite golfers, can enjoy the health, social and competitive benefits that golf has to offer.

As the expectation for proficiency increases within the sport, objectives change accordingly to align with the golfer's development. Although very few reach the elite level, golf is a unique sport that can be played at all ages and skill levels for a lifetime.



Circle of Support for junior golfers

INSTRUCTORS AND COACHES:

A highly skilled athlete will have a difficult time maximising his or her potential without the assistance of experienced, trained and certified instructors and coaches. These professionals understand all facets of the game and have developed their own unique teaching method. Below is a long term development plan that maps from an introduction to golf to a high performing athlete.

Parents:

Parents are the primary source of encouraging enjoyment, confidence and physical activity— especially in the earlier stages of player development.



Golf Facilities and Schools:

Guernsey golf facilities and schools are often the place where children first learn to develop golf skills. With such a large outreach, these facilities play very important roles in the implementation of all golfing activities.



Stages of Junior Golf Development

Compete to win

Utilise specific planning to achieve identified competition outcomes

Train to Compete

Ensure technical and tactical skills are improved to match expectations

Introduction to competition

Provide appropriate competitive experiences where winning is not the top priority

Learn to golf

Develop proficiency in all elements of the game

Fundamentals of Golf

Continue to develop physical capabilities - start to introduce golfing terms such as club face.

Active Start - An Introduction to Golf

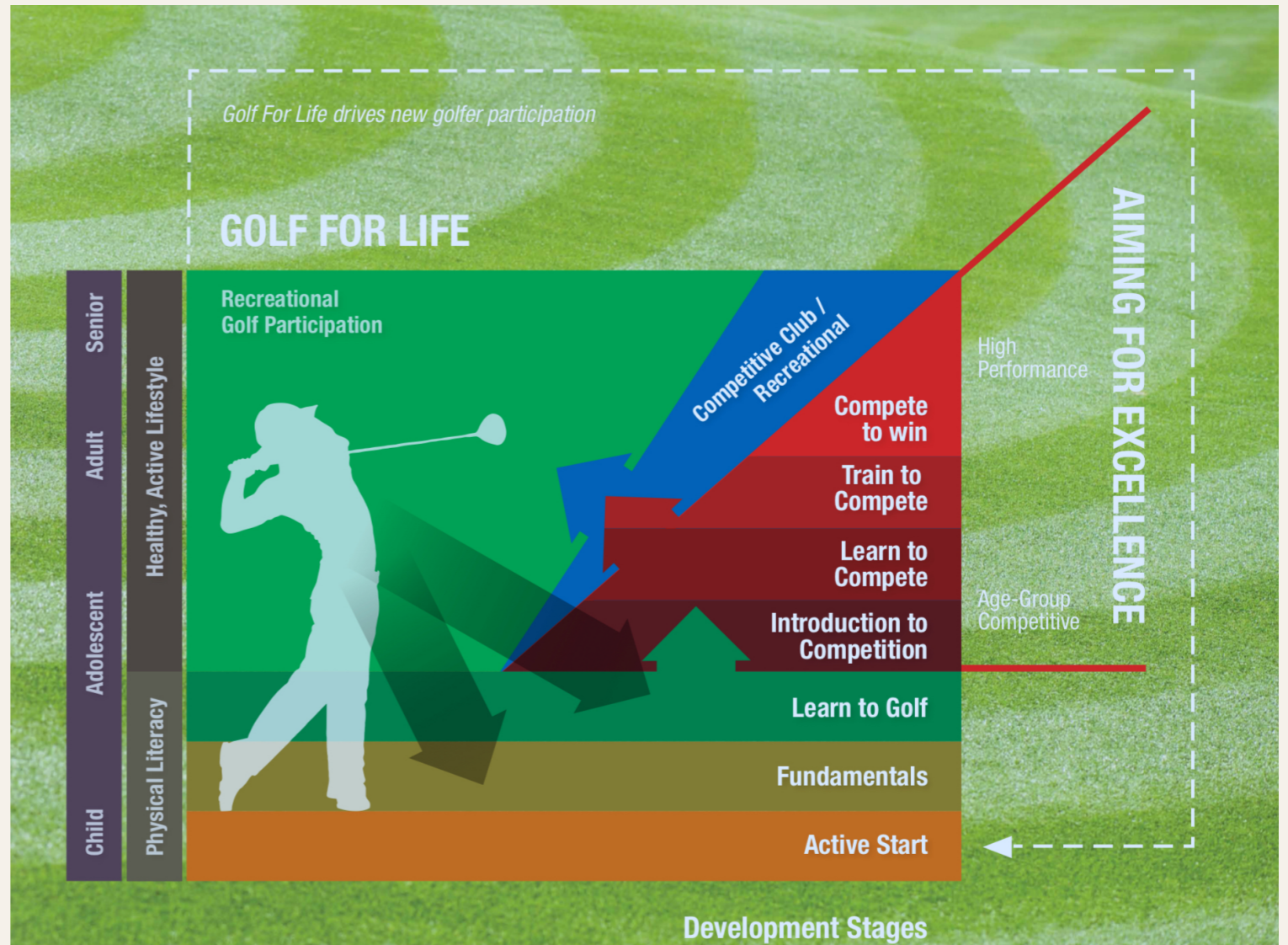
Learn fundamental movements in golf related activities.

Stages of Junior Golf Development : Pathway

The far left column outlines the applicable age groups of golf (and illustrates why golf is considered a sport for all ages).

The second column from the left categorizes the Development Stages into two groups: Physical Literacy and Healthy, Active Lifestyle.

- The first three rows (Active Start, Fundamentals and Learn to Golf) rows of the framework are classified under the Physical Literacy category as players are still learning and developing basic motor skills during this phase of their lives.
- The right side of the diagram outlines the overall junior stages of development.
- The middle of the Development Stages in red mark the beginning of the competition stream (Note the arrows signifying upward as well as outward progress. In addition, mid-youth and late entry into the competitive mainstream is possible and should be encouraged for those inclined).
- The blue section represents those that are recreational golfers, yet still compete against one another in a friendly setting (Note this section is not included as one of the eight development stages).
- The largest portion of the diagram is green, representing the recreational aspect of golf as a sport for life. One of the unique factors that makes golf



The accompanying diagram encompasses junior development pathway

special is that at any point along the trajectory, a player can choose to focus on the health, social and competitive benefits of the game as a recreational enthusiast.

Stages of Junior Golf Development : Pathway

The goal of a golf development pathway in Guernsey would be two fold:

- Increase participation within the sport
- Give opportunity for junior golfers to become the best players they can be.

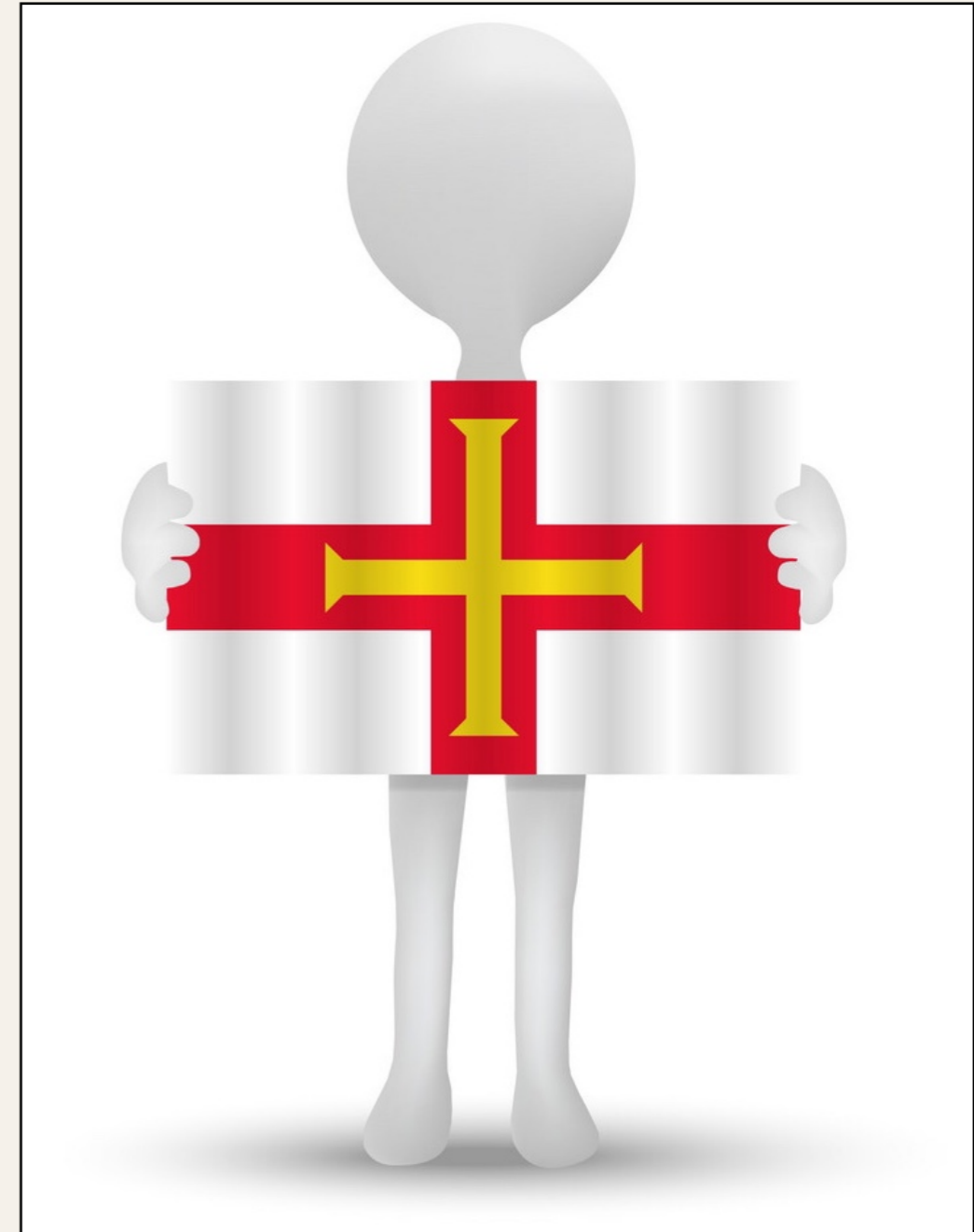
In the following pages are outlined are the various stages of development (with approximate age groups) and the coaching and competition opportunities available in 2019.

The structure that has been developed on the island by the stakeholders introduces golf to a high volume of children. Most children of primary school age will have had an opportunity to be introduced to the sport in a fun way.

Where there is a gap currently on the island is identifying talent and nurturing the players to a higher level.

In 2015 a reluctant decision was made by the GGU to stop playing the annual Inter-Insular off scratch against Jersey as there was not enough juniors under 10 handicap to field a team. Following this decision there has been no representative junior golf in Guernsey. .

One of the major goals for 2019 is reinstatement of an island team to play Jersey on a handicap basis and identifying a squad of gifted and talented individuals and developing their skills to their potential. The future intention would be ideally to reinstate the scratch match and retain the handicap competition to encourage the higher handicappers.



Stages of Junior Golf Development

Active Start - An Introduction to Golf

Ages 3 -7

Learn fundamental movements in golf related activities.

This is an important period for acquiring fundamental movement skills which will lay the foundation for more advanced movements. Children are encouraged to lead a healthy and active lifestyle by promoting golf at an early age.

Equipment

Children in this age group may be introduced to developmental equipment such as Tri-Golf or Snag golf.

Children can also be introduced to traditional junior equipment such as US Kids.

Practice

There is no formal practice hours at this level. A positive first experience should be reinforced through play determined by the child's interest. Golf should be about having fun and establishing a foundation for the child's future in the sport.

Where to Play

- Shorts Centre
- Garden
- Community park
- Golf range

Competition

Competition in its literal sense is not encouraged during this stage of development. Participation and stimulating activities that promote a fun environment should be the focus

Stakeholders

- Guernsey Sports Commission
- Primary Schools
- Golf club @ St Pierre Park
- La Grande Mare Golf Club
- Royal Guernsey Golf Club



Supporters

- Appleby
- Sports Commission
- Ray Lowe Sporting Foundation
- Abn Amro

Equipment

Equipment to run SNAG/Tri Golf events is available to the Guernsey Sports Commission and Golf Club@ St Pierre Park For the older children there are sets of junior clubs supplied by the Ray Lowe Sporting Foundation in both Guernsey and Alderney. These are a resource for the island and are currently located at St Pierre Park and Alderney GC.

Stages of Junior Golf Development

Fundamentals of Golf

Ages 6-9

Continue to develop physical capabilities - start to introduce golfing terms such as club face.

The fundamental movement skills should continue to be developed towards more advanced motor skills. The child's participation in many different sports should be encouraged. The introduction of golf specific skills occurs and fun activities in a team environment.

Equipment

A child should have age appropriate junior golf clubs

A typical set would be:

Putter Fairway Hybrid

Wedge Wood

Fairway Iron

Where to Play

- Driving Ranges
- Pitch and Putt
- Par 3 courses
- Golf Course with forward junior tees

Competition

Introduce competition against your own skills such as the junior golf passport programme and fun activities in a team environment.

Stakeholders

- Guernsey Sports Commission
- Primary Schools
- Golf club @ St Pierre Park
- La Grande Mare Golf Club
- Royal Guernsey Golf Club



Supporters

- Appleby
- Sports Commission
- Ray Lowe Sporting Foundation
- Abn Amro

Equipment

There are sets of junior clubs supplied by the Ray Lowe Sporting Foundation in both Guernsey and Alderney. These are a resource for the island and are currently located at St Pierre Park and Alderney GC. These clubs allow children to initially engage with the sport prior to making the commitment of a junior set of clubs.

Practice

The volume and frequency for practice should be at the discretion of the child. Encourage enjoyment above all else.

Stages of Junior Golf Development

Learn to golf

Age 9-11

Develop proficiency in all elements of the game

During this phase, players have the best opportunity to learn and master fine motor skills. What is learned and not learned during this stage could have a significant effect on the level of play that is achieved in the later stages of the players development. Skills for putting, chipping, full swing and bunker play should be developed.

Equipment

At a minimum, age appropriate junior golf clubs should include:

Putter Fairway Hybrid

Wedge Wood

5,7,9 Iron

Where to Play

- Golf Courses (forward tees)
- Par 3 courses

Stakeholders

- Guernsey Sports Commission
- Primary Schools
- Golf club @ St Pierre Park
- La Grande Mare Golf Club
- Royal Guernsey Golf Club



Supporters

- Appleby
- Sports Commission
- Ray Lowe Sporting Foundation
- Abn Amro

Practice

30- 60 minutes per session. Quality of ball strikes should be monitored by coach with the goal of improving feel , skill and/or score.

Competition

When felt appropriate children can be introduced to more formal competitions such as junior club events and inter club team matches.

Equipment

There are sets of junior clubs supplied by the Ray Lowe Sporting Foundation in both Guernsey and Alderney. These are a resource for the island and are currently located at St Pierre Park and Alderney GC. These clubs allow children to initially engage with the sport prior to making the commitment of a junior set of clubs.

Stages of Junior Golf Development

Introduction to competition

Age 11-14

Provide appropriate competitive experiences where winning is not the top priority

Continue to reinforce fundamental golf skills and build those skills into introductory competitive experiences. physiologically, this is a stage when children go through rapid growth periods which will affect their coordination. Working with a PGA qualified coach will identify modifications in the swing required with growth.

Equipment

It is important that players in this stage have custom fitted equipment - Correctly fitted for length , lie, weight, shaft flex and set composition.

Practice

45-90 minutes per session. Practice should encourage decision making in a number of golfing situations.

Where to Play

- Golf Courses (adult competition tees)

Competition

Players in this stage have a wide variety of developed skill and competitive experience. With the aid of a qualified coach, a combination of home club, inter club and outside events can be selected.

Stakeholders

- Guernsey Sports Commission
- Secondary Schools
- Golf club @ St Pierre Park
- La Grande Mare Golf Club
- Guernsey Golf Union
- Hampshire Golf Union

Equipment

During this stage children will be transitioning from clubs designed for juniors into adult clubs. It is important that a qualified coach is involved in recommending the correct clubs for the player.

As each player will have different body shape, strength and ability it is important that clubs are selected that are appropriate to the player that enhance play rather than hinder development.



Supporters

- PWC
- Appleby
- Sports Commission
- Ray Lowe Sporting Foundation
- Abn Amro
- Saffrey Champness
- GGU

Stages of Junior Golf Development

Train to Compete

Age 14-17

Ensure technical and tactical skills are improved to match expectations

This is the period to establish a determined and resilient mindset able to withstand the successes and failures associated with competitive golf. The focus of this stage should be to assess the strengths and weaknesses of all the individual's golf skills in comparison to his/her peers.

Equipment

It is important that players in this stage have custom fitted equipment - Correctly fitted for length, lie, weight, shaft flex and set composition.

Practice

45-90 minutes per session. Practice should encourage decision making in a number of golfing situations.

Where to Play

- Golf Courses (adult competition tees)

Competition

Working with a qualified coach, golfers now have a yearly plan that will include a competition schedule with a combination of home club and inter club events and a larger number of competitions outside the golfer's home club.

Stakeholders

- Guernsey Sports Commission
- Secondary Schools
- Golf club @ St Pierre Park
- La Grande Mare Golf Club
- Guernsey Golf Union
- Hampshire Golf Union

Equipment

During this stage players will have transitioned to adult clubs. It is important that a qualified coach is involved in recommending the correct clubs for the player. As players continue to grow and become stronger, clubs that were appropriate at a younger age may become ill fitting and hinder development. Regular monitoring by a PGA coach who can advise when a change is recommended.



Supporters

- PWC
- Appleby
- Sports Commission
- Ray Lowe Sporting Foundation
- Abn Amro
- Saffrey Champness
- GGU
- Nerin Fiduciaries

Stages of Junior Golf Development

Compete to win

Age 18-22

Utilise specific planning achieve identified competition outcomes

This is a transitional stage where juniors move into the senior ranks. Elite players should already be familiar to the adult playing community whilst others should be encouraged to remain active club and recreational golfers.











It is becoming recognised by clubs that there cannot be a sharp change from junior membership rates to full adult rates. A phased approach is being applied at many clubs to try and encourage membership at a point in life when there are many calls on limited finances.







GOLF CLUB ANNUAL MEMBERSHIP

| | | |
|---|----------|----------|
| GOLF MEMBERS CHILDREN AND GRANDCHILDREN* | age 6-11 | FREE |
| JUNIORS | 6-11 | £75 pa |
| CADETS** | 12-18 | £115 pa |
| INTERMEDIATE | 19-24 | £295 pa |
| INTERMEDIATE | 25-29 | £595 pa |
| FAMILY 3 OR MORE PAYING | | DISCOUNT |
| ADULT 5 DAY | | £539 pa |
| ADULT 7 DAY | | £825 pa |







Proposed/scheduled Programme of Events 2019 - Coaching

| Event | Stage of development / age group | Comments | Organiser | Funder |
|--|--|---|---|--|
| Year 4 Tri-Golf Festival | Fundamentals of golf Age 6-9 | This event has been running for a number of years supported by Appleby. It is held in a sports hall and introduces children to basic golfing concepts. |  | Appleby / Sports Commission |
| Ready Steady Golf Kids Camps | An introduction to golf Age 3-7 | Courses run in school holidays for children from year one to age 7 with no golf experience. |  | Parent funded |
| Family fun day | An introduction to golf Age 3-7 Fundamentals of golf Age 6-9 | Events hosted by Sports Commission and supported by the Ray Lowe foundation. Purpose of the day is to introduce a number of sports to non playing families in a fun and enjoyable way. |  | Ray Lowe Sporting Foundation |
| Golf in a day Initiative | An introduction to golf Age 3-7 Fundamentals of golf Age 6-9 | A one day course designed to introduce non playing children to the game of golf |  | Ray Lowe Sporting Foundation Parent funded |
|  | An introduction to golf Age 3-7 Fundamentals of golf Age 6-9 Learn to golf Age 9-11 Introduction to competition Age 11-14 Train to Compete Age 14-17 | Open to all junior golfers from the age of 7+ who have previous golfing experience or for younger juniors who have attended RSG Kids Camps. |  | Parent funded and supported by ABN Amro. |
| Ready Steady Golf Camps | An introduction to golf Age 3-7 Fundamentals of golf Age 6-9 Learn to golf Age 9-11 Introduction to competition Age 11-14 | School holiday camps aimed for juniors 7-14 with previous golf experience. |  | Parent funded and supported by ABN Amro. |
| Beginner/Blue tee coaching sessions | Fundamentals of golf Age 6-9 Learn to golf Age 9-11 Introduction to competition Age 11-14 | La Grande Mare are proposing for 2019 running a weekly hour long session for beginner golfers and also players currently playing from the blue junior tees. This is to be available to members of LGM on an ongoing basis (40 sessions) and to non members for a set of six sessions |  | Funding to be applied from the Ray Lowe Sporting Foundation. |







Proposed/scheduled Programme of Events 2019 - Coaching

| Event | Stage of development / age group | Comments | Organiser | Funder |
|--|--|---|---|---|
| Guernsey golf School at Royal Guernsey | An introduction to golf Age 3-7 Fundamentals of golf Age 6-9 Learn to golf Age 9-11 Introduction to competition Age 11-14 Train to Compete Age 14-17 | Phil Sykes is currently finalising plans for 2019. |  | Parent Funded |
| Beginner Sessions | An introduction to golf Age 3-7 Fundamentals of golf Age 6-9 Learn to golf Age 9-11 Introduction to competition Age 11-14 | Further lessons scheduled with Andy Myers in 2019 with the goal of entering a team in the inter schools competition. |  | Alderney Sporting trust |
| Adult Tee coaching sessions) | Introduction to competition Age 11-14 Train to Compete Age 14-17 | La Grande Mare introduce young players to the course through the use of blue tees set up as a junior course with reduced distance for younger players. There are ten competitions throughout the years. Players start with a handicap of 54 unless this is clearly to high for their ability. The idea is children are encouraged by having a handicap that can rapidly come down. There is a reciprocal agreement that Royal Guernsey players can play in three LGM competitions. |  | Funded by PWC |
| Inter School Competition (secondary) | Introduction to competition Age 11-14 | |  | Funded by ABM Amro and Ray Lowe Sporting Foundation |
| Coaching for county standard players | Introduction to competition Age 11-14 | Funds for coaching will hopefull beare available for children who meet the county standard. In the under 12 category to qualify your handicap needs to be under 29, in the under 14 category the handicap needs to be under 21 and the under 16 category the players handicap needs to be under 10 and under 18 needs to be under 4 handicap.Application will be made for funding for the children who meet the county standard. |  | Hampshire Golf Union |
| Junior Island squad coaching | Introduction to competition Age 11-14 Train to Compete Age 14-17 | Currently a squad of 13 have been selected based on handicap for the match against Jersey in May 2019. These juniors represent the most talented juniors currently on the island. It is proposed that the Ray Lowe Sporting Foundation fund a coaching program designed to meet the individual needs of the junior player. It is suggested each junior is provided with a set of lessons with a professional of their choice which can be tailored to the needs of the junior. In addition a number of group sessions would be organised to enhance the squad cohesion and work on a specific element of the game by Ray Lowe Sporting Foundation |  | Ray Lowe Sporting Foundation |








Proposed/scheduled Programme of Events 2019 - Competitions

| Competition | Stage of development / age group | Comments | Organiser | Funder |
|--|--|---|---|-------------------------|
|  | An introduction to golf Age 3-7 Fundamentals of golf Age 6-9 Learn to golf Age 9-11 Introduction to competition Age 11-14 Train to Compete Age 14-17 | There will be two on course competitions during each academy term where parents are invited to caddy for their junior during the round on the par 3 course. |  | Parent Funded |
| La Grande Mare blue tee competitions | Fundamentals of golf Age 6-9 Learn to golf Age 9-11 | La Grande Mare introduce young players to the course through the use of blue tees set up a junior course with reduced distance for younger players. There are ten competitions throughout the years. Players start with a handicap of 54 unless this is clearly to high for their ability. The idea is children are encouraged by having a handicap that can rapidly come down. There is a reciprocal agreement that Royal Guernsey players can play in three LGM competitions. |  | PWC |
| Royal Guernsey blue tee competitions | Fundamentals of golf Age 6-9 | Royal Guernsey have a set of junior blue tees set to reduce the yardage for younger players. There are eight competitions throughout the years. Royal Guernsey also have the opportunity to enter three competitions organised for juniors at LGM. |  | Parent funded |
| Alderney blue tee competitions | Fundamentals of golf Age 6-9 | Further lessons planned in 2019 with goal of entering a team in the inter schools competition in Guernsey. |  | Alderney sporting trust |
| La Grande Mare adult tee junior competitions | Learn to golf Age 9-11 Introduction to competition Age 11-14 Train to Compete Age 14-17 | La Grande Mare introduce young players to the course through the use of blue tees set up as a junior course with reduced distance for younger players. When ready they move back to the adult tees. There are ten competitions throughout the years. Players start with a handicap of 54 unless this is clearly to high for their ability. The idea is children are encouraged by having a handicap that can rapidly come down. There is a reciprocal agreement that Royal Guernsey players can play in three LGM competitions. |  | PWC |




Proposed/scheduled Programme of Events 2019 - Competitions

| Competition | Stage of development / age group | Comments | Organiser | Funder |
|--|---|--|--|--|
| Royal Guernsey junior adult tee competitions | Learn to golf Age 9-11 Introduction to competition Age 11-14 Train to Compete Age 14-17 | There are eight competitions throughout the year. Royal Guernsey also have the opportunity to enter three competitions organised for juniors at LGM. Juniors may transition to Adult tees when they have required ability. |  | Parent Funded |
| Hampshire County Championship under 12 and Uber 14 | Learn to golf Age 9-11 Introduction to competition Age 11-14 | The County championship for Hampshire for the under 12 and under 14 groups takes place at Alresford Golf Club on the 23rd July 2019. The competition is played on one day over 18 holes. Funding for travel if county standard is met (a handicap below 28 in the under 12 category and below 21 in the under 14 category) will be available from the Sports Commission ,GGU and Ray Lowe Sporting Foundation. |  | GGU Sports Commission Ray Lowe Sporting Foundation |
| La Grande Mare Adult Competitions | Introduction to competition Age 11-14 Train to Compete Age 14-17 | Once a junior has a full handicap below 28 and is at Secondary school, juniors are allowed to enter any of the programme of adult competitions through the season. |  | Parent funded |
| Royal Guernsey Adult Competitions | Introduction to competition Age 11-14 Train to Compete Age 14-17 | Royal Guernsey allow juniors with adult handicaps to enter their competitions which take place on a Thursday. This may be difficult for some juniors with school commitments but L'Ancrese Golf Club extend an invite to Royal Guernsey juniors to play in their competitions. |  | Parent Funded |
| Guernsey Golf Festival | Introduction to competition Age 11-14 Train to Compete Age 14-17 | La Grande Mare and Royal Guernsey have scheduled their junior opens to be played on the same weekend in July. This allows the two competitions to marketed as a Festival (similar to what currently happens in Jersey) with the hope we may attract players from off island. |   | SponsorsTBC |

Proposed/scheduled Programme of Events 2019 - Competitions

| Competition | Stage of development / age group | Comments | Organiser | Funder |
|--|---|---|---|--|
| Guernsey Junior Island Championship 2019 | Introduction to competition Age 11-14 Train to Compete Age 14-17 | The format used in previous years was a knockout completion played off scratch. This resulted in poor participation as only the lowest handicap players would enter. For 2019 it is proposed that a qualifying competition is run with prizes for handicap and scratch. The top four scratch players will then play matchplay on semi finals and finals day. The Island Championship is supported by Saffrey Champness. |  | Saffrey Champness |
| Channel Island Championship 2019 | Introduction to competition Age 11-14 Train to Compete Age 14-17 | The Guernsey junior champion golfer plays an annual match against the champion junior golfer from Jersey. The 2019 championship will take place at La Moye, Jersey. Costs of travel are paid by the GGU. |  | Saffrey Champness |
| Hampshire County Championship 2019 | Introduction to competition Age 11-14 Train to Compete Age 14-17 | The County championship for Hampshire for the under 16 and under 18 groups takes place at Barton on Sea on the 9th August. The competition is played on one day over 36 holes. Funding for travel if county standard is met (a handicap below 14 in the under 16 category and below 12 in the under 18 category) will be available from Sports Commission ,GGU and Ray Lowe Sporting Foundation. |  | GGU Sports Commission Ray Lowe Sporting Foundation |
| St Pierre Park club competitions | Introduction to competition Age 11-14 Train to Compete Age 14-17 | Juniors with full adult handicaps who are members of St Pierre Park can enter adult competitions throughout the season. |  | Parent funded |
| L'Ancrese Golf Club | Introduction to competition Age 11-14 Train to Compete Age 14-17 | L'Ancrese golf club do not have a junior section however they invite junior members of Royal Guernsey with adult handicaps to play in their competitions which typically take place at the weekend. |  | Parent funded |
| Junior Golf Order of Merit | Introduction to competition Age 11-14 Train to Compete Age 14-17 | Discussions are at an advanced stage between Royal Guernsey and La Grande Mare to allow juniors to play in each other's junior competitions. If this is the case we intend to have an order of merit for 2019. |   | Ray Lowe Sporting Foundation |

Proposed/scheduled Programme of Events 2019 - Team Competition

| Competition | Stage of development / age group | Comments | Organiser | Funder |
|--------------------------|---|---|--|-----------------------|
| Inter Club Junior Team | Introduction to competition Age 11-14 Train to Compete Age 14-17 | La Grande Mare and Royal Guernsey have six junior matches played over the season. Three matches are played at each course with four four ball matches and two singles matches. This introduces the juniors to competitive golf in a team environment. |   | PWC Royal Guernsey |
| Greenjackets competition | Introduction to competition Age 11-14 Train to Compete Age 14-17 | Royal Guernsey and La Grande Mare also enter the HGU organised Greenjackets competition. It is a three player junior team competition played off handicap. |  | Hampshire golf union |

Proposed/scheduled Programme of Events 2019 - Representative Team Golf

| Competition | Stage of development / age group | Comments | Organiser | Funder |
|---|---|--|---|----------------|
| Handicap match vs Jersey juniors 1st May 2019 | Introduction to competition Age 11-14 Train to Compete Age 14-17 | Traditionally Guernsey and Jersey have played each other at all levels of sport and golf is no exception. The junior match between the two islands was previously played over two days in a similar format to the adult Inter-Insular. This was indefinitely suspended in 2016 and the match in May 2019 represents the first step towards reinstatement. The aim should be for the inter insular to be played in 2020/2021. The match in 2019 will be played at La Moye golf course in Jersey and is supported by the GGU and Appleby. Opportunities for the squad to play other matches and open competitions off island should be investigated. |  | GGU Appleby |

Qualification for County and National Competitions

| | Handicap to access County coaching | Handicap to enter Hampshire championship | Handicap to Enter Junior England championship |
|-----------------|------------------------------------|--|---|
| Under 12 | 28 and under | 28 and under | N/A |
| Under 13 | 28 and under | 28 and under | N/A |
| Under 14 | 21 and under | 28 and under | 7.4 and under |
| Under 16 | 10 and under | 14 and under | 4.4 and under |
| Under 18 | 4 and under | 12 and under | 1.4 and under |

The County championship for Hampshire for the under 12 and under 14 groups takes place at Alresford Golf Club on the 23rd July 2019. The competition is played on one day over 18 holes.

Hampshire Championship for the under 16 and under 18 groups takes place at Barton on Sea on the 9th August. The competition is played on one day over 36 holes.

Open Junior Competitions in Hampshire

| Date | Location |
|-------------|---|
| 10th April | Liphook |
| 11th April | Corhampton |
| 12th April | Tynley Park |
| 14th April | Ramsey |
| 28th May | Hayling |
| 30th May | Waterlooville |
| 23rd July | Alresford U14 county championship |
| 25th July | Rowlands Castle |
| 29th July | Blackmoor |
| 1st August | Basingstoke |
| 2nd August | Hockley |
| 6th August | MeonValley |
| 8th August | Brokenhurst Manor |
| 9th August | Barton on Sea U18/U16 County Championship |
| 12th August | Stoneham |
| 22nd August | Army |
| 27th August | North Hants |
| TBC | Jersey Festival |

The scheduling of the junior open competitions by Hampshire Golf Union would allow the playing of a number of competitions on one trip.

Representative Junior Golf: Island Level



Junior Island Squad 2019:

Since 2015 there has been no junior representative golf in Guernsey. Work commenced in 2018 to arrange a match against Jersey in May 2019 played off handicap. The squad was selected by picking the juniors with the lowest handicaps and was launched in December 2018 with a coaching session with European Tour professional Robert Rock.

Stakeholders

- Royal Guernsey Golf Club
- La Grande Mare Golf Club
- Guernsey Golf Union
- Hampshire Golf Union

Supporters

- Appleby
- Sports Commission
- Ray Lowe Sporting Foundation
- GGU
- HGU



APPLEBY



Representative Junior Golf: Island Level



Proposed/scheduled Programme of Events 2019 - Coaching

Junior Island Squad Coaching 2019:

Currently a squad of 13 have been selected based on handicap for the match against Jersey in May 2019. These juniors represent the most talented juniors currently on the island. It is proposed that the Ray Lowe Sporting Foundation fund a coaching program designed to meet the individual needs of the junior player. It is suggested each junior is provided with a set of lessons with a professional of their choice which can be tailored to the needs of the junior. In addition a number of group sessions would be organised to enhance the squad cohesion and work on a specific element of the game.

Junior Island Squad - planning for the future

A junior team constantly needs to be refreshed as juniors pass into colts, families leave the island or other sports take priority. It is important that talented individuals are identified and nurtured. A number of children who have been identified by coaches who currently are not automatically members of the junior squad should be supported as part of a continuity plan.



Members of the Island squad with European tour player Robert Rock



Representative Junior Golf: Island Level



Proposed/scheduled Programme of Events 2019 - Competitions

Match of Handicap vs Jersey Juniors 28th May 2019

Traditionally Guernsey and Jersey have played each other at all levels of sport and golf is no exception. The junior match between the two islands was previously played over two days in a similar format to the adult Inter-Insular. This was indefinitely suspended in 2016 and the match in May 2019 represents the first step towards reinstatement. The aim should be for the inter insular to be played in 2020/2021.



The match in 2019 will be played at La Moye golf course in Jersey and is supported by the GGU and Appleby.

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Other Matches for the Island Junior Squad

The opportunity to play courses other than the courses on the island are limited. To aid in player development, opportunities to travel to England and elsewhere for Open competitions, County championships, Golf festivals and matches against other teams should be investigated and pursued.



Junior Island Squad 2019